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Workforce insights

Workforce data on the size and composition of the NSW public sector is collected through the annual Workforce Profile census, the People Matter Employee Survey and recruitment data.

This data is used for developing workforce policy and monitoring the impact of workforce reform. It forms the basis of key reports such as the State of the NSW Public Sector Report and Workforce Profile Report.

As a senior executive it is important to make data driven decisions when driving workforce change. There are analytical tools you can use to investigate issues and gain insights to support workforce planning and strategy.

Use these tools and resources to develop your workforce insights.

The Workforce Dashboard

An analytical tool for agencies that provides information on issues such as engagement, progress against premier's priority targets for public sector workforce diversity, and benchmarking against other agencies. This tool provides agencies with access to



Workforce Profile report

This report provides detailed sector-wide demographic and employment information to support workforce planning and employment policy development.



State of the NSW Public Sector Report

This report provides an assessment of the performance of the public sector and includes a profile of the public sector workforce and trend over time.

